



# CAPITOLA POLICE CHIEF

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## Supplemental Questions

All applicants are required to submit responses to the following questions.

- The supplemental questions are an addition to the Employment Application and your Resume.
  - Your responses will provide information that will be used in the selection process.
  - Please limit your answers to one-page or less per question.
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### **As Capitola Police Chief**

1. What new changes will you implement for managing budgets and allocating resources within the Capitola Police Department?
2. What additional ways will you establish to evaluate the performance of your command staff?  
How will you ensure accountability?
3. What new strategies will you use to keep the police department motivated? How will you address any morale issues?
4. What additional measures will you put in place to prevent corruption within the police department?
5. What legacy do you hope to leave behind for the department and the community it serves?