



Recreation & Community Services: Beach Lifeguard/Junior Lifeguard Instructor Temporary/Part-Time

DUTIES

Under supervision, of the Lifeguard Captain, Beach Lifeguard/Junior Lifeguard Instructors are responsible for the safety of the beach and water within their jurisdiction, as well as areas adjacent to it. Employees assigned to lifeguard coverage will provide continual surveillance to the ocean-going community, other beach patrons, and any other hazards. He or she should be comfortable working individually or as part of a team. Employees assigned to Junior Guard program will implement and supervise public safety, the Junior Lifeguard program, events, and competitions, including sports, fitness, and swimming activities. Instructors will conduct a group of children, ages 6- 17, in his or her care on the beach and in the water.

REQUIRED QUALIFICATIONS

- Must be 17 years of age by July 1 of the applying year or age 16 for Capitola Junior Guards who have received rank of Captain and recommended for hire by Lifeguard Lieutenant/ JG Assistant Coordinator.
- Ability to obtain CPR Certification (Pro or healthcare provider).
- Physical ability and stamina to perform the duties of an open water lifeguard.
- The ability to meet and maintain a 500-meter ocean swim time of under 10 minutes.
- Vision 20-40 corrected.
- Criminal history and fingerprint check.
- Successful completion of Lifeguard training program after initial hiring process is completed. Successful completion and maintenance of required medical training certificates.
- Meet the minimum requirements for a USLA open water lifeguard.
- Proof of negative tuberculosis test or clear chest X-ray must be presented within 14 days of hire - No exceptions.

ABILITIES

- Swim in adverse weather conditions for extended periods of time.
- Adopt effective course of action in an emergency situation.
- Maintain constant observation of an assigned area for hazardous conditions and take appropriate action to prevent the public from interacting with those hazards.
- Interact in a professional and courteous manner with the public and other emergency service employees.



DESIRABLE QUALIFICATIONS

- Possession of a USLA Open Water Lifeguard Training Certificate or written verification from last USLA employer.
- First Aid for Public Safety Personnel (Title 22) Certification.
- Advanced First Aid, First Responder, EMT, or Paramedic Certification.
- Participation in a Junior Lifeguard program.
- Training or experience in working with children and with special needs.
- Red Cross Lifeguard Training, Water Safety Instructor, or other aquatics training.
- Experience working as a lifeguard, particularly on the beach.
- A safe driving record as determined by the City's Personnel Department.

SCHEDULE

The Beach Lifeguard/Junior Lifeguard Instructor is a Part-Time/Seasonal position from Memorial Day to Labor Day, not to exceed 960 hours in a calendar year. Candidates for the Beach Lifeguard/Junior Lifeguard Instructor must be available for employment for the summer months (Memorial Day through Labor Day).

SELECTION PROCESS

Applicants are required to submit a City application in addition to resume and any relevant documents. Applicants with corrective lens restrictions must provide a physician's note, dated within 30 days, to verify current vision. Those candidates who most closely meet the requirements of the position will be invited for a swim test and oral interview. Successful candidates must attend mandatory training stated below.

TEST

Candidates must complete 200-meter run - 500-meter swim in the ocean in 10 minutes. Wetsuits are permitted, no swim fins.

All Mandatory Training Dates 0800-1700

New Hire Academy: June 1st -6th

Recurrent Academy: March 21st-23rd

BLS (Hybrid) 1 day: April 5th, April 13th, May 3rd

CPR (Hybrid) 1 day: April 6th, April 12th, May 4th

Patient Care 1 day: May 10th or May 11th

Positive Change: May 18th. or May 24th

Returner MR and SH: June 15th