

**City of Capitola Recreation Department
2015 Recruitment Information
Junior Lifeguard Instructor**



The Capitola Recreation Department is currently accepting applications for the position of Junior Lifeguard Instructor. The position may be part-time or full-time and seasonal; the program runs mid-June through mid-August. The program is designed to teach kids ages 6-17 the basic fundamentals of ocean water safety, first aid and lifesaving, Junior Guards competition, sportsmanship, and some basic information about local marine biology.

DUTIES

Under the supervision of the Program Coordinator, will act as an instructor and leader for our Junior Lifeguard program. Instructors will work with the Program Coordinator to organize, implement and supervise sports, fitness, and swimming activities, and should be comfortable working individually or as part of a team.

REQUIRED QUALIFICATIONS

- Applicants must have participated for at least 2 years in a Junior Lifeguard program.
- Applicants must be 18 years of age or older, possess a valid California driver's license, and must be fingerprinted.
- **All Junior Guard instructors must be certified beach lifeguards, or must attend the City of Santa Cruz Marine Safety Division rookie lifeguard training.** The training will be full days, in Santa Cruz, and will include Saturday and Sunday, every weekend in May. You must be able to pass the physical testing required by the Marine Safety Division. For 2015, this includes:
 - **Swim** - 1000m open ocean swim in under 20 minutes.
 - **Run/Swim/Run** - 200m run, 400m swim, 200m run in under 10 minutes
 - **Paddle** - 2000m rescue board paddle in under 15 minutes.
 - Wetsuits are permitted, no swim fins.
- All applicants are required to have current C.P.R. certification, and this is a pre-requisite to the Title 22 class. You should enroll in either the Red Cross class entitled, "CPR for the Professional Rescuer" or the American Heart Association class entitled, "BLS For The Healthcare Professional."
- All applicants are required to have First Aid for Public Safety Personnel (Title 22) Certification (First Responder training also fulfills the requirement). You will need to arrange for and acquire the Title 22 and C.P.R. training on your own. Classes may also be offered through Cabrillo College or through a private contractor set up through Capitola Recreation; check our website, www.cityofcapitola.org/recreation, for updates about contact information at the college and/or possible days and times.

DESIRABLE QUALIFICATIONS

Perform effectively in situations requiring specialized knowledge and safety precautions, using tact and good judgment; follow the program guidelines and perform to standard; understand and carry out oral and written directions; communicate effectively with children, parents, and other staff; be versatile, flexible, friendly, cooperative, and willing to learn new skills; previous experience working as a lifeguard (particularly on the beach) or a Junior Lifeguard instructor; Lifeguard training or certification; W.S.I. certification; E.M.T.

SALARY/WORK SCHEDULE

The program is held at Capitola Beach and runs from June 15 through August 14. **All Junior Lifeguard staff will be required to attend an orientation and testing/training session on a weekend prior to the start of the program, and any other additional training sessions required throughout the season.** You will be notified by the Program Coordinator with the date(s) & time(s) closer to the start of the season.

Salary range is \$11.76-\$13.63 per hour, depending on experience.

APPLICATION DEADLINE

As soon as possible upon receipt of application. Please include copies of required certifications and/or proof of enrollment in classes to obtain them.

NOTIFICATION

If you have been selected for an interview for the position, you will be notified in late March or early April.

Please submit application to: Capitola Recreation Department, 4400 Jade Street, Capitola, CA. 95010